

Celebrating Excellence
Thursday 8 March 2012

Venue:

Baker & McKenzie, 100 New Bridge St, London EC4V 6JA

Agenda:

- 0915 **Registration, breakfast & refreshments**
- 0945 **Introduction**
John Collison, Head of Employee Share Ownership, *ifs ProShare*
- 0950 **Welcome from host**
Jeremy Edwards, Partner, Baker & McKenzie
- 0955 **Judges' overview**
Sally Russell, Chair of the Judges
- 1005 **Best New Share Plan**
Simon Charles, Director of Human Resources, Flybe
- 1030 **Best International Share Plan**
Peter Vassallo, Head of Global Reward Operations, BP
- 1055 **Most Effective Communication of an Employee Share Plan (up to 1,000 employees)**
Martin Nellist, Share Plan Consultant, Yorkshire Building Society on behalf of Moneysupermarket.com
- 1120 **Refreshment break**
- 1145 **Most Effective Communication of an Employee Share Plan (1,001 – 15,000 employees)**
Shelly Ribbons, Senior Reward and Tax Consultant & Sabrina Summers, Consultant, Tax and Reward, Henderson Global Investors
- 1220 **Most Effective Communication of an Employee Share Plan (15,001+ employees)**
Ann Govier, Senior Remuneration & Employee Share Schemes Manager, Marks & Spencer
- 1245 **Most Effective Use of Technology**
Francis O'Mahony, Head of Employee Share Plans & Share Registration, BT
- 1310 **Lunch**
- 1410 **Best Employee Share Plan Following a Major Corporate Change**
Adam Westbroom, Reward and Share Plans Manager, Cable & Wireless Worldwide & Chris Quaife, Share Plan Consultant, YBS Share Plans
- 1435 **Best Overall Performance in Fostering Employee Share Ownership (15,001 + employees)**
Teresa James, Group Share Schemes Manager, Tesco
- 1500 **Best Overall Performance in Fostering Employee Share Ownership (1,001 – 15,000 employees)**
Shelly Ribbons, Senior Reward and Tax Consultant & Sabrina Summers, Consultant, Tax and Reward, Henderson Global Investors
- 1525 **Panel discussion (chaired by Sally Russell, Chair of Judges)**
Sally Russell, Chair of Judges, Jeremy Edwards, Partner, Baker & McKenzie, Francis O'Mahoney, Head of Employee Share Plans and Share Registration, BT, Teresa James, Group Share Schemes Manager, Tesco and Jeremy Mindell, Senior Reward and Tax Manager, Henderson Global Investors.
- 1555 **Closing remarks**
John Collison, Head of Employee Share Ownership, *ifs ProShare*
- 1600 **Refreshments**